

PT HIPPO, INC.
PRIVACY POLICY

PT Hippo, INC (“PT Hippo” or “We”) operates a digit platform which is located at www.PTHippo.com (the “Website or the “Site”) and includes all related sub-domains, mobile versions, tools, and services (collectively, the “Platform”). The PT Hippo Platform connects medical service providers (each a “Provider”, and collectively, “Providers”) seeking of temporary and/or replacement practitioners with third party individuals (each a “Candidate” and collectively, “Candidates”) who render physical therapy services (the “Services”). Providers and Candidates together are collectively referred to as “Users” and each individually as a “User”. PT Hippo respects the privacy of its Users and has developed this Privacy Policy to demonstrate its commitment to protecting your privacy. This Privacy Policy describes the information we collect, how that information may be used, with whom it may be shared, and your choices about such uses and disclosures. We encourage you to read this Privacy Policy carefully when using our Website or Services or transacting business with us. By using our Website, application, or Services, you are accepting the practices described in this Privacy Policy.

If you have any questions about our privacy practices, please refer to the end of this Privacy Policy for information on how to contact us.

1. Information we collect about you

In General. We may collect personal information, business related information, and other information deemed necessary by PT Hippo. We may also collect your geolocation information with your consent. We may collect this information through a Website, mobile application or other online service. When you provide Personal Information it may be sent to servers located in the United States and other countries around the world.

- **Information you provide.** We may collect and store any personal information you enter on our Website or provide to us in some other manner. This includes identifying information, such as your name, address, email address, and telephone number, and, if you transact business with us, financial information such as your payment method (valid credit card number, type, expiration date or other financial information). Additionally PT Hippo may collect and store personal information about other people that you provide to us, such as their name, address and email address.

Use of cookies and other technologies to collect information. We use various technologies to collect information from your device and about your activities on our site or application.

- **Information collected automatically.** We automatically collect information from your browser or device when you visit our Website or application. This information could include your IP address, device ID, your browser type and language, access times, the content of any undeleted cookies that your browser previously accepted from us (See "Cookies" below) and the referring Website address.
- **Cookies and Use of Cookie Data.** When you visit our Website or application, we may assign your device one or more cookies to facilitate access to our site and to personalize your online experience. Through the use of a cookie, we also may automatically collect information about your online activity on our site, such as the web pages you visit, the

time and date of your visits, the links you click, and the searches you conduct on our site. Most browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies. If you choose to decline cookies, please note that you may not be able to sign in or use some of the interactive features offered on our Website.

- **Other Technologies.** We may use standard Internet technology, such as web beacons, pixel tags, local storage and other technologies that facilitate personalization to track your use of our site. We also may use these technologies in advertisements or email messages to determine whether messages have been opened and acted upon. The information we obtain in this manner enables us to customize the services we offer our Website visitors to deliver targeted advertisements and to measure the overall effectiveness of our online advertising, content, programming or other activities.
- **Information collected by third-parties.** We may allow service providers, advertising companies and ad networks, and other third parties to display advertisements on our site. These companies may use tracking technologies, such as cookies, to collect information about users who view or interact with their advertisements. Our Website does not provide any personal information to these third parties. This information allows them to deliver targeted advertisements and gauge their effectiveness.

2. How we use the information we collect

In General.

We may use information that we collect about you to:

- deliver our products and Services, and manage our business;
- manage your account and provide you with customer support ;
- perform research and analysis about your use of, or interest in, our products, Services, or content, or products, Services or content offered by others ;
- communicate with you by email, postal mail, telephone and/or mobile devices about products or Services that may be of interest to you either from us or other third parties;
- develop and display content and advertising tailored to your interests on our site and other sites, including providing our advertisements to you when you visit other sites ;
- perform ad tracking and Website or mobile application analytics ;
- verify your eligibility and deliver prizes in connection with contests and sweepstakes ;
- enforce or exercise any rights in our terms and conditions ; and
- perform functions as otherwise described to you at the time of collection.

Financial information. We may use financial information or payment method to process payment for any purchases, enroll you in the discount, rebate, and other programs in which you elect to participate, to protect against or identify possible fraudulent transactions, and otherwise as needed to manage our business

3. With whom we share your information

Personal information. We do not share your personal information with others except as indicated below or when we inform you and give you an opportunity to opt out of having your personal information shared. We may share personal information with:

- **Service providers.** We may share information, including personal information, with third parties that perform certain services on our behalf. These services may include fulfilling

orders, providing customer service and marketing assistance, performing business and sales analysis and ad tracking and analytics. We may also share your name, contact information and credit card information with our service providers who process credit card payments. These service providers may have access to personal information needed to perform their functions but are not permitted to share or use such information for any other purposes.

- **Business partners.** When you register or make purchases on our Website or click-through our advertisements offered on third party Websites or applications, we may share personal information with the businesses with which we partner to offer you the applicable products, services or any advertisements. When you elect to engage in a particular merchant's offer or program, you authorize us to provide your email address and other information to that merchant. To opt-out of cookies that may be set by third party data or advertising partners, please go to <https://www.aboutads.info/choices/>.
- **Other Situations .** We also may disclose your information, including personal information:
 - In response to a subpoena or similar investigative demand, a court order, or a request for cooperation from a law enforcement or other government agency; to establish or exercise our legal rights; to defend against legal claims; or as otherwise required by law. In such cases, we may raise or waive any legal objection or right available to us.
 - When we believe disclosure is appropriate in connection with efforts to investigate, prevent, or take other action regarding illegal activity, suspected fraud or other wrongdoing; to protect and defend the rights, property or safety of our company, our users, our employees, or others; to comply with applicable law or cooperate with law enforcement; or to enforce our Website terms and conditions or other agreements or policies.
 - In connection with a substantial corporate transaction, such as the sale of our business, a divestiture, merger, consolidation, or asset sale, or in the unlikely event of bankruptcy.

Aggregated and/or non-personal information. We may share non-personal information we collect under any of the above circumstances. We may combine non-personal information we collect with additional non-personal information collected from other sources. We also may share aggregated, non-personal information, or personal information in hashed, non-human readable form, with third parties, including advisors, advertisers and investors, for the purpose of conducting general business analysis, advertising, marketing or other business purposes. For example, we may engage a data provider who may collect web log data from you (including IP address and information about your browser or operating system), or place or recognize a unique cookie on your browser to enable you to receive customized ads or content. The cookies may reflect de-identified demographic or other data linked to data you voluntarily have submitted to us (such as your email address), that we may share with a data provider solely in hashed, non-human readable form. To opt out of the sharing of your geolocation information, please visit the 'Account Settings' page for your account.

If you would like to opt-out of third-party mobile application ad tracking and analytics, please visit [here](#).

4. Do Not Track Disclosure

Do Not Track ("DNT") is a privacy preference that users can set in their web browsers. DNT is a way for users to inform Websites and services that they do not want certain information about their webpage visits collected over time and across Websites or online services. We are committed to providing you with meaningful choices about the information we collect and that is why we provide the opt-out links in the Privacy Policy. However, we do not recognize or respond to any DNT signals as the Internet industry works toward defining exactly what DNT means, what it means to comply with DNT, and a common approach to responding to DNT.

5. Third-party Websites

There are a number of places on our Website where you may click on a link to access other Websites that do not operate under this Privacy Policy. For example, if you click on an advertisement on our Website, you may be taken to a Website that we do not control. These third-party Websites may independently solicit and collect information, including personal information, from you and, in some instances, provide us with information about your activities on those Websites. We recommend that you consult the privacy statements of all third-party Websites you visit by clicking on the "privacy" link typically located at the bottom of the webpage you are visiting

6. How you can access your information

If you have an online account with us, you have the ability to review and update your personal information online by logging into your account and clicking on your account settings. Applicable privacy laws may allow you the right to access and/or request the correction of errors or omissions in your personal information that is in our custody or under our control. Our Privacy Officer will assist you with the access request. This includes:

1. Identification of personal information under our custody or control; and
2. Information about how personal information under our control may be or has been used by us.

We will respond to requests within the time allowed by all applicable privacy laws and will make every effort to respond as accurately and completely as possible. Any corrections made to personal information will be promptly sent to any organization to which it was disclosed. In certain exceptional circumstances, we may not be able to provide access to certain personal information we hold. For security purposes, not all personal information is accessible and amendable by the Privacy Officer. If access or corrections cannot be provided, we will notify the individual making the request within 30 days, in writing, of the reasons for the refusal.

7. Data retention

If you have an online account with us, you may close your account at any time by visiting the 'Account Settings' page for your account. After you close your account, you will not be able to sign in to our Website or access any of your personal information. However, you can open a new, separate account at any time or re-activate your previous account by following instructions we will give you at the time you close your account. If you close your account, we may still retain certain information associated with your account for analytical purposes and recordkeeping integrity, as well as to prevent fraud, collect any fees owed, enforce our terms and conditions, take actions we deem necessary to protect the integrity of our Website or our users, or take other actions otherwise permitted by law. In addition, if certain information has already

been provided to third parties as described in this Privacy Policy, retention of that information will be subject to those third parties' policies

8. Your choices about collection and use of your information

You can choose not to provide us with certain information, but that may result in you being unable to use certain features of our site because such information may be required in order for you to register as a member; purchase products or services; participate in a contest, promotion, or survey; ask a question; or initiate other transactions. When you register on our site, you consent to receive email messages from us. At any time you can choose to no longer receive commercial or promotional emails from us by accessing the Platform. You also will be given the opportunity, in any commercial email that we send to you, to opt out of receiving such messages in the future. It may take up to 10 days for us to process an opt-out request. We may send you transactional emails, such as service announcements, administrative notices, and surveys, without offering you the opportunity to opt out of receiving them. Please note that changing information in your account, or otherwise opting out of receipt of promotional email communications, will only affect future activities or communications from us. If we have already provided your information to a third party (such as a service provider) before you have changed your preferences or updated your information, you may have to change your preferences directly with that third party.

9. How we protect your personal information

We take appropriate security measures (including physical, electronic and procedural measures) to help safeguard your personal information from unauthorized access and disclosure. We want you to feel confident using our Website to transact business. However, no system can be completely secure. Therefore, although we take steps to secure your information, we do not promise, and you should not expect, that your personal information, searches, or other communications will always remain secure. Users should also take care with how they handle and disclose their personal information and should avoid sending personal information through insecure email. Please refer to the Federal Trade Commission's Website at <https://www.ftc.gov/bcp/menus/consumer/data.shtm> for information about how to protect yourself against identity theft. You agree that we may communicate with you electronically regarding security, privacy, and administrative issues, such as security breaches. We may post a notice on our Service if a security breach occurs. We may also send an email to you at the email address you have provided. You may have a legal right to receive this notice in writing. To receive free written notice of a security breach (or to withdraw your consent from receiving electronic notice), please notify us at the Site.

10. Information you provide about yourself while using our service

We provide areas on our site where you can post information about yourself and others and communicate with others or upload content such as photographs. Such postings are governed by our Terms of Use. In addition, such postings may appear on other Websites or when searches are executed on the subject of your posting. Also, whenever you voluntarily disclose personal information on the Website, that information will be publicly available and can be collected and used by others. We cannot control who reads your posting or what other users may do with the information you voluntarily post, so we encourage you to exercise discretion and caution with respect to your personal information

11. Onward transfer and consent to international processing

While our primary data centers are in the United States, we may transfer personal information or other information to our offices outside of the United States. In addition, we may employ other companies and individuals to perform functions on our behalf. If we disclose personal information to a third party or to our employees outside of the United States, we will seek assurances that any information we may provide to them is safeguarded adequately and in accordance with this Privacy Policy and the requirements of applicable privacy laws.

If you are visiting from the European Union or other regions with laws governing data collection and use, please note that you are agreeing to the transfer of your personal data, including sensitive data, by the Website from your region to countries which do not have data protection laws that provide the same level of protection that exists in countries in the United States. By providing your personal information, you consent to any transfer and processing in accordance with this Policy.

12. No Rights of Third Parties

This Privacy Policy does not create rights enforceable by third parties or require disclosure of any personal information relating to users of the Website

13. Changes to this Privacy Policy

We will occasionally update this Privacy Policy. When we post changes to this Privacy Policy, we will revise the 'last updated' date at the top of this Privacy Policy. We recommend that you check our Website from time to time to inform yourself of any changes in this Privacy Policy or any of our other policies.

14. Linked information

Cookies:

A cookie is a small text file that is stored on a user's computer for record keeping purposes. Cookies can be either session cookies or persistent cookies. A session cookie expires when you close your browser and is used to make it easier for you to navigate our Website. A persistent cookie remains on your hard drive for an extended period of time. Cookies on our Website do not link to or store your personal information.

For example, when you sign in to our Website, we will record the name associated with each User in the cookie file on your computer. We also may record your password in this cookie file, if you indicated that you would like your password saved for automatic sign-in. For security purposes, we will encrypt any usernames, passwords, and other user or member account-related data that we store in such cookies. We may allow our authorized service providers to serve cookies from our Website to allow them to assist us in various activities, such as doing analysis and research on the effectiveness of our site, content and advertising.

We may allow third-parties, including advertising companies, analytics companies, and ad networks, to display advertisements on our site. These companies may use tracking technologies, such as cookies, to collect information about users who view or interact with their advertisements or our Website or mobile applications. We do not provide any non-masked or non-obscured personal information to these third parties, but they may collect information about where you, or others who are using your device, saw and/or clicked on the advertisements they

deliver (such as click stream information, browser type, time and date, subject of advertisements clicked or scrolled over, etc.), and possibly associate this information with your subsequent visits to the advertised Websites or other data they have collected. They also may combine this information with personal information they collect from you to provide advertisements about goods and services likely to be of greater interest to you. The collection and use of that information is subject to the third-party's privacy policy. This policy covers the use of cookies by PTHippo.com only and does not cover the use of cookies by any advertisers. Cookies are unique to each computer. Therefore, you must opt out separately on all computers you use. If you delete all of your cookies, you will have to go through the opt-out process again to reactivate your opted-out status.

Web Beacons:

Web beacons (also known as clear gifs, pixel tags or web bugs) are tiny graphics with a unique identifier, similar in function to cookies, and are used to track the online movements of web users or to access cookies. Unlike cookies which are stored on the user's computer hard drive, web beacons are embedded invisibly on the web pages (or in email) and are about the size of the period at the end of this sentence. Web beacons may be used to deliver or communicate with cookies, to count users who have visited certain pages and to understand usage patterns. We also may receive an anonymous identification number if you come to our site from an online advertisement displayed on a third-party Website. Third parties may use anonymous information about your visits to our site and other Websites in order to improve its products and services and provide advertisements about goods and services of interest to you.